



Kyloe Partners | Your Bullhorn Specialists

5 STEPS TO ASSES & IMPROVE COMPLIANCE

A practical, repeatable health check for recruitment companies. You don't need to do it all at once, start where the risk or friction is highest.

www.kyloepartners.com



1. Start with real-life scenarios, not policy PDFs

Begin with what actually happens on your desks each week. List the real combinations you run: role type, sector, location, contract type and client-specific requirements. For each, define the minimum viable pack.

The goal is a clear, simple decision tree your system can follow, so your process adapts to the assignment, not the other way round.



2. Get a baseline on your current state with four metrics

You don't need a dashboard empire - just track these for a month:

- Time from offer accepted to compliance complete.
- % of candidates who finish onboarding unaided.
- % of missing / incorrect docs at audit
- Amount of recruiter/compliance team time it takes to get one candidate through the onboarding process

Once you see where the friction really is, prioritising improvements becomes obvious.



3. Make it one link and one source of truth

Trigger onboarding straight from your ATS (e.g., from the Bullhorn candidate or placement) and send one secure link that works beautifully on mobile. Re-use data you already hold so candidates aren't re-typing their address three times.

Generate contracts from verified data and push everything back to the candidate and placement records - no spreadsheets, no re-keying, no mystery folders. That single flow will reduce drop-off and make life easier for recruiters and candidates.



4. Automate the dull stuff, focus on the tricky bits

Let the system handle the routine checks like think ID verification, RTW and references, so results flow straight back without anyone lifting a finger.

And when something genuinely needs a human intervention, like an expiring document or a conditional approval, flag it in an exceptions queue so your team spends time where it really counts.



5. Make audits painless, and regular

Package proof the same way every time: a standard compliance pack per scenario with timestamps, signatures, and a short "what we checked and why" summary. Then run a quick monthly review of your four metrics, your top exceptions, and any regulatory or client updates.



Accelerate compliance with smarter enrolment, deployment & scheduling solutions.

Struggling with slow, admin-heavy compliance checks and chaotic manual scheduling, wasting time, creating risk, and frustrating candidates?

Kyloe Connect is the fastest, most recruiter-friendly compliance and worker deployment solution for Bullhorn, built specifically for UK agencies handling high-volume temp and contract workflows.

[Request more details](#)



Kyloe[™] Connect



Kyloe Connect for Bullhorn

Managing high candidate volumes and tight deadlines is hard. Kyloe Connect makes it easy to onboard high volume at high speed, all from within Bullhorn. Saving you time, minimising risk and improving candidate experience.



Kyloe Connect Scheduling

Fill shifts in minutes, with our custom-built scheduling solution. Reduce admin, eliminate errors, speed up communication, and keep your best candidates coming back to your brand.

Want to see it in action?

Get a tailored demo and learn how you can get people working with Kyloe's fast, simple, and smart solutions for compliance and scheduling.

[Book a demo](#)